



IMPACT REPORT

2020-2021



RESTORE, CONSERVE, AND INSPIRE

Founded in 1989, the Laguna de Santa Rosa Foundation is a place-based organization focused on the Laguna de Santa Rosa and the surrounding wetland communities. Our mission is to restore and conserve the Laguna de Santa Rosa and inspire a public appreciation for this Wetland of International Importance. Recognizing its vital connection to our overall environment and its direct link to our economy, we steward habitats across the 254-square mile Laguna watershed to ensure their health and well-being. This work is only possible through partnerships with supporters, volunteers, government agencies, Native tribes, and public and private landowners.



THANK YOU

We are proud to share with you our 2020-2021 Impact Report highlighting an extraordinary year of perseverance, creativity, and dedication by our team—thanks to your support—as we continued to face the unprecedented challenge of the global pandemic, yet more devastating wildfires, and record-breaking drought. If there's one takeaway from this year, it's that climate change is happening now and it's here to stay.

As COVID-19 kept many of us isolated, we relied on virtual companionship. Finding opportunity in crisis, we stayed connected with you through social media, education webinars, and distance learning—all of which exceeded our wildest expectations in impact and popularity. Simultaneously, our field teams forged ahead on the critical work of restoring wetland habitats and conserving some of the most rare and endangered species across the Laguna de Santa Rosa's 254 square-mile watershed.

This year also marked several important milestones that call attention to the value of wetlands and the critical role of habitat restoration in combating the climate crisis. First, we celebrated the 10th anniversary of the Laguna de Santa Rosa's designation as a Wetland of International Importance under the Ramsar Convention of Wetlands, the only global treaty that focuses on a single ecosystem. Second, it marked the beginning of the Decade on Ecosystem Restoration launched by the United Nations to bring a renewed focus on protecting biodiversity and restoring healthy ecosystems to prevent cataclysmic climate change.

We are doing everything we can locally to contribute to the global pact to restore ecosystems for the health of the planet. We hope you will draw inspiration from the people and projects working to make the Laguna de Santa Rosa healthier and more resilient through these selected examples of the passion, ingenuity, and strong collaboration happening on a small scale with a big impact.

To adapt to the extremes that we are experiencing more regularly, we must continue moving forward—and not by doing more of the same...we must do more. And, we must do it together. It's going to take all of us. We invite you to join us on this monumental journey!

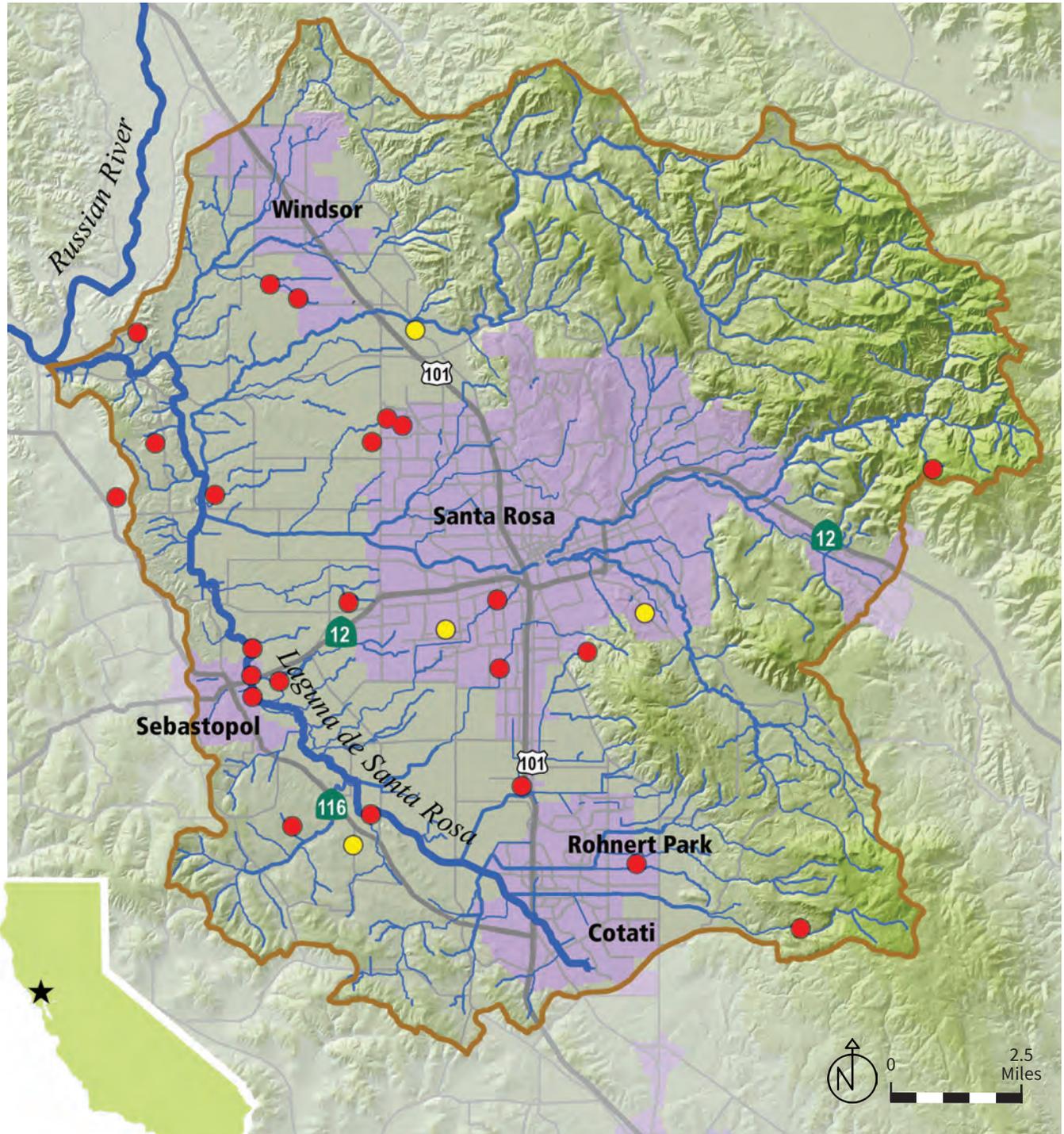
A handwritten signature in black ink, appearing to read "Carolyn Johnson".

Carolyn (CJ) Johnson
Board of Directors, President

A handwritten signature in black ink, appearing to read "Anne Morkill".

Anne Morkill
Executive Director

THE LAGUNA DE SANTA ROSA WATERSHED



Laguna de Santa Rosa Foundation © 2022. Data Sources: California DWR, Laguna de Santa Rosa Foundation, Sonoma County ISD, USGS. Map ID No. 848-D-2

LEGEND

- Watershed Boundary
- Major Rivers/Laguna
- Tributary Creeks
- Highways
- Roads
- 20/21 Learning Laguna Participating Schools
- 20/21 Restoration & Conservation Projects

LAND ACKNOWLEDGMENT STATEMENT

The Laguna de Santa Rosa Foundation respectfully recognizes and acknowledges that we live and work within the unceded homeland of the Coast Miwok and Southern Pomo people. To raise awareness of ancestral and current indigenous peoples' presence in the Laguna de Santa Rosa Watershed, we pay our respect to the past, present, and future generations of Coast Miwok and Southern Pomo people and their Wappo neighbors by continuing to learn and incorporate Native American traditions in to our restoration practices and community education offerings. We are grateful for these Indigenous Peoples as the original stewards of this territory.

We encourage all members of our community to learn more about the indigenous land you live on by visiting native-land.ca to get started.



YOUR IMPACT AT A GLANCE

Pages 8-11

RESTORING SPECIES & HABITATS

A range of projects demonstrates our watershed-based approach to transforming challenges into opportunities.

Pages 12-13

INSPIRATION THROUGH EDUCATION

The 2020-21 fiscal year continued with discovering even more meaningful ways to connect to community members of all ages.

Pages 14-15

VOLUNTEERS

Our work would not be possible without the dedication and support from many volunteers.

Pages 16-25

FUNDERS

Your generous financial support along with a diverse range of grants and contracts sustains our mission.

Pages 26-27

FINANCIALS

OUR JOURNEY

TOWARDS JUSTICE, EQUITY, DIVERSITY, AND INCLUSION

This year was remarkable in many ways. In addition to grappling with the global pandemic, communities across the nation protested for racial justice and reform in response to the killings of Breonna Taylor, George Floyd and others, as well as racially motivated attacks on Black and Asian Americans. Black, Latinx, and Native American communities were among the hardest hit by the COVID-19 pandemic, spotlighting the social and economic disparities that have long impacted people of color. These events became a catalyst for the Laguna de Santa Rosa Foundation to reckon with its own values and practices in justice, equity, diversity, and inclusion.

Racism is part of systemic injustices that touch every part of society, including our own work in conservation and environmental science and education. We know that the health and well-being of our watershed—clean water, restored wetlands, and thriving wildlife—contribute to the health and well-being of people. All people should have access to positive experiences in nature, but the reality is that many communities of color don't have safe or equitable access to nature. We also acknowledge that the environmental field is not always welcoming to people of color. We need the best minds of our generation focused on finding solutions to the problems of climate change, habitat loss, and species extinctions.

We've begun a thoughtful journey towards transforming into a more equitable and inclusive organization that represents the diverse values and experiences of all people living within

the Laguna de Santa Rosa watershed. Our staff and board began exploring the deep and complex history of racism and inequality in our country by reading and discussing Isabel Wilkerson's scholarly book, *Caste: The Origins of Our Discontents*. We were also selected to participate in *Working Towards Racial Equity (WTRE)*, a two-year program co-hosted by UC Berkeley Lawrence Hall of Sciences and Justice Outside. The program supports organizations in building capacity to foster equitable, inclusive, and culturally relevant work environments and educational programs through a series of intensive workshops followed by 19 months of ongoing assistance from the co-hosts.



***We can't save the planet
without uplifting the voices
of its people, especially
those most often unheard.***

Leah Thomas

**Founder/Director, Intersectional
Environmentalist**

We have implemented small but important changes in our policies, practices, and programs and we have more work in front of us. With the expert guidance and momentum from participating in the *WTRE* program, we are excited to further advance our efforts to make a positive, long-lasting impact in communities throughout the watershed and beyond.



RESTORING SPECIES & HABITATS

In the face of climate change, a global pandemic, and threats to funding, we reimagined what we could achieve and expanded our reach across the watershed.

Thanks to the generosity of grantors, partners, and donors, we expanded our restoration and conservation science efforts beyond the riparian restoration and vernal pool monitoring projects we've proudly managed for decades. We applied a collaborative, ecosystem-based approach to the problems facing the entire watershed: conserving endangered species, restoring pygmy forest habitat impacted by wildfires, documenting essential wildlife corridors, and studying sediment sources in the upper watershed.

With an eye to the future, we worked with partners to develop conceptual plans for restoring major segments of the Laguna de Santa Rosa and continued to explore the use of prescribed fire as another important restoration tool. Pandemic-induced isolation notwithstanding, we covered a lot of ground, employing various tools and sound expertise to make the native species and habitats in the watershed as healthy and vibrant as possible.



Visions of the Future

In collaboration with The San Francisco Estuary Institute and Sonoma Water, with financial support from the California Department of Fish and Wildlife, over the last four years, we have engaged local landowners, land managers, the Federated Indians of Graton Rancheria, and other scientists to create a vision for a restored Laguna de Santa Rosa. This work builds on our earlier studies described in *Enhancing and Caring for the Laguna* (2006) and *The Altered Laguna: A Conceptual Model for Watershed Stewardship* (2007), paired with our decades of experience restoring wetland habitats along the Laguna's "middle reach" near Sebastopol and several tributary creeks. By first studying the historical



ecology of the Laguna and how it used to function, we identified constraints and opportunities for larger scale restoration given its current conditions and identified concepts of a restored Laguna. We integrated the best available knowledge and the reality of climate change to produce an actionable plan to implement. The Restoration Vision for the Laguna de Santa Rosa was completed in 2021, and a final restoration plan will be completed in 2022, including site-specific project designs that we plan to begin in the next few years.

The first project envisioned under this plan will be a 130-acre site located just south of where Guerneville Road crosses the Laguna de Santa Rosa. The project will transform a former cornfield back to the Laguna's natural channel path and restore a combination of freshwater marsh and wet meadow vegetation. Once complete, this project will help improve water quality and habitat for salmon, river otters, bald eagles, and more.

Implementing all of the restoration plan's concepts along the Laguna's 22-mile channel will take decades. We remain more committed than ever to our vision of a fishable, swimmable Laguna de Santa Rosa with freshwater marshes and lakes, improved water quality that supports habitat for fish and wildlife, and in turn, the area's agriculture and its residents.



Sediment Source Hunting

Population growth and development have led to increased erosion along our creeks. As a consequence, every year approximately 61,000 tons (the equivalent of 4,700 dump truck loads) of sediment are deposited in the Laguna de Santa Rosa with devastating consequences. Sediment fills in our wetlands and increases flooding of our communities during rainy years. Yes, we are plagued by drought now, but in this era of extreme weather, it is only a matter of time before the rains return, and most likely, they will be heavier than ever. The time to prepare is now. With funding from the Federated Indians of Graton Rancheria, we are partnering with the San Francisco Estuary Institute to discover the source of the sediment and work with landowners to stabilize banks and control erosion. By collecting data along miles of creeks from Taylor Mountain to Sonoma Mountain, we are learning even more about what soils, slopes, and land use types are most vulnerable to erosion and designing the most effective ways to reduce the erosion. With greater understanding of the erosional forces in the upper creeks comes helpful information for water managers and regulators in addressing the Laguna's water quality challenges.

Rare Species Resiliency

This year provided a sneak preview of how our conservation work benefits rare species and enhances their ability to survive in the face of climate change. The endangered Sebastopol meadowfoam is an annual plant and must set seed every year to ensure a new generation the following year. Within the Santa Rosa Plain, this year's lack of rain significantly impacted the Sebastopol meadowfoam and other rare plants. Throughout the drought, we kept a nervous eye on all populations we monitor, watching them decline substantially.

Despite the dry winter that persisted through spring, we watched the Sebastopol meadowfoam leaves push their way up through the dry pools, and—though smaller and hidden among the grasses—they flowered and produced seeds! We breathed a sigh of relief knowing that, drought notwithstanding, Sebastopol meadowfoam will continue to flourish. Without our persistence and timely restoration efforts, the survival of this population during this record-breaking drought would have been unlikely. We continue to build on our successes and apply lessons learned to expand conservation efforts as climate change continues to challenge us all.

Pygmy Forest Restoration

The Laguna Foundation worked closely with Sonoma County Regional Parks to begin restoring the pygmy forest in Hood Mountain Regional Park, a unique habitat that acquired its tiny stature from the serpentine soils on which it grows. The minerals in serpentine soils create a particularly challenging growing environment for plants, resulting in a diverse assemblage of native species that have evolved to tolerate these conditions. The pygmy forest gets its name from its abundance of Sargent's cypress trees, which can reach an impressive 73 feet tall, but the challenging serpentine soils reduced their size to a mere 8-12 feet. This little gem was impacted by wildfires twice, with the Nuns Fire in 2017 and the Glass Fire in 2020. With each fire, our work took on urgency and importance to ensure the forest's survival.

During the Nuns Fire in 2017, fire lines were cut by bulldozers through the pygmy forest. The lines served their purpose, halting the further spread of wildfire and saving most of the forest and the surrounding communities. Well-adapted to fire, the native plants in the burned section sprouted right away. Our work was thus restricted to restoring the damage caused by the bulldozed lines, and we diligently collected seeds to restore this section. In 2020, while Regional Parks awaited a Federal Emergency Management Agency grant to support the work, the Glass Fire swept through, burning the entire forest and 80% of the park. Today's work is, therefore, on a larger scale. Thanks to partnerships, grants, and community support, our work to control erosion and replant native species has already begun, and you can already see new Sergeant's cypress shoots blossoming on the forest floor.



INSPIRATION THROUGH EDUCATION

Programs for Youth

In the summer of 2020, children needed the nurturing experiences of spending quality time outdoors more than ever. Unable to host Camp Tule in-person at the Laguna Environmental Center, we knew we needed to find a new way to bring the wonder of the outdoors to the virtual world. Our staff came together, attending hours of online meetings focused on empowering children and creating young naturalists. The result was Laguna Explorers @ Home! The program was deeply rewarding for the 25 children who participated. We connected them to the outside world through meaningful activities and videos and built a community of young naturalists while having fun together—just like "regular" summer camp!

The success of our virtual summer camp in July 2020 enabled us to rise to another challenge of transforming our beloved Learning Laguna school program. For 20 years, we introduced the Laguna de Santa Rosa to 2nd through 4th grade students through school visits and field trips. This year, we needed to meet them where they were—online and at home. We created six new videos, including virtual field trips, and nine independent activities that ranged from games and puzzles to nature observation field journals, bird survey data collection tables, story writing, and art projects. Staff and docents creatively tackled the challenges of learning to teach in the digital world and effectively transformed our special activities. In the 2020-21 school year, 26 classroom teachers and 5 homeschooling parents (a new demographic for Learning Laguna!) requested access to these new Distance Learning materials. Docents and staff worked directly with 262 3rd grade students in 11 classes at four schools, providing a total of 20 one-hour-long virtual classroom visits. Teacher, Laura Drake, at RL Stevens School (Santa Rosa) told us, "I want to congratulate you on an AMAZING

job here! This is so well-organized and teacher-friendly. Teachers are so overwhelmed now, but you've made it easy to access the materials and plan it into our schedule. The videos are absolutely fantastic. You and the docents are so warm and inviting, and my students really enjoyed the experiences and learned a great deal."

We are thankful for the encouragement and support of everyone, including our dedicated Education Volunteer Team, teachers, students, and parents who were depending on us, Learning Laguna's partners and funders such as Sonoma County Ag + Open Space, the Kimball Foundation, Fledgling Fund, and dozens of individual donors who helped us meet the challenges of our times. Our collaborative partnership with fellow members of the Sonoma County Environmental Education Coalition also grew stronger this year as we all navigated new ways of engagement and shared lessons learned.



Community Education

This past year, we engaged new audiences and reached the largest group of people to date through our vast reach with online programs. Our webinar topics ranged from photographing wildfire with Jerry Dodrill and a wildly popular *Birding to Beat the Winter Blues* series, to understanding our working lands within the watershed and a fun webinar about bats. Our webinars were enjoyed by attendees of all ages and worldwide.

A community favorite, the *Early-Career Conservationist* series was presented in partnership with Ag + Open Space and highlighted young conservation professionals from ten local organizations. Panelists shared work they are proud of, commented on challenges in the environmental field, and offered important advice to peers entering the workforce. The series ended with a mentors panel featuring five experienced ecological professionals who support early-career leaders.

Spring brought a warm welcome to the return of in-person outings. Our first event back on the land was also our first

in-person partner program with Ag + Open Space: a vernal pool walk to see our restored population of Sebastopol meadowfoam. There was a joyous, celebratory feel to the small gathering that was noticeable even with masks on! Subsequent in-person outings had similarly warm and grateful attendees, from an Earth Day family scavenger hunt out at Laguna Uplands Preserve to bird walks led by Miles and Teresa Tuffli.

Although a common sentiment among participants this spring was the inspiration felt after attending a webinar, there was a desire to join outings again. Many missed the person-to-person connection and community that can't be fully replicated during online programs. Our return to in-person Community Education events would not have been possible without our volunteer community. Their dedication to the program allowed us to reunite with each other in-person to share in the wonders of the Laguna watershed for the first time in more than a year.



VOLUNTEERING DURING THE COVID-19 PANDEMIC

Throughout the pandemic, many volunteers stepped up to sustain our mission. We are so grateful to have had the support of these caring, thoughtful volunteers.

Board of Directors

Our Board of Directors moved quickly to an online meeting platform to continue their work steering the Laguna de Santa Rosa Foundation. They went way beyond the usual expectation of a Board member to help move our organization forward.



Administration & Facilities

Though our office was closed to the public during the pandemic, volunteers worked behind-the-scenes to support the smooth functioning of our administration and facilities. They assisted in the day-to-day running of the Laguna Foundation office and maintained the infrastructure at the Laguna Environmental Center.

Native Plant Garden Volunteers

Hard-working volunteers safely helped our native plant garden thrive. It was a good thing that our four-acre landscape at the Laguna Environmental Center has plenty of space to maintain social distancing, because there was plenty of tending and weeding to do!

Native Plant Nursery Volunteers

Volunteers worked in the native plant nursery, tending to seedlings for future restoration projects. In support of the Fort Ross Conservancy, they transplanted over 2,000 western dog violets (host plant to the endangered Behren's Silverspot butterfly found along the Sonoma Coast) plus many other species of native plants that support wildlife habitat in the watershed.

Creek Clean-up Team

During the 2020-2021 school year, we mentored five seniors from Cardinal Newman High School in their community-based service-learning project by conducting trash clean-ups on seven creeks across the Laguna de Santa Rosa watershed. These students worked tirelessly at each clean-up, scrambling up and down streambanks with heavy bags of trash. They grew in both teamwork skills and knowledge of the local environment. Due to the pandemic, it's been a particularly challenging year for teens, so we applaud their steady dedication to improving our environment and serving our community.

Community Education Volunteers

Once the county health officials deemed it was safe to conduct in-person activities with small groups outdoors in late spring, our Guides and Greeters supported multiple outdoor walks and talks. They greeted participants, helped answer questions, spotted birds and nests, and assisted participants in locating birds with binoculars.

Learning Laguna Docents

Docents kept our school program meaningful and relevant for elementary students this year. Staff and docents teamed up to film and create virtual field trips for students and taught interactive activities during individual “classroom” visits over Zoom.

Stewardship Work Parties

Volunteers clipped and pulled priority invasive plants using early detection and rapid response techniques. These weeds included a newly discovered patch of yellow star thistle, Himalayan blackberry and teasel in the vernal pool area.



FUNDERS

The Laguna de Santa Rosa Foundation is grateful to the following supporters who made generous contributions this fiscal year.

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Susan Briggs	Roberta Delgado	Paul Freitas
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Anne Brown and Richard Kahn	Jim Dempsey	Sarah Friedman
Kitty Brown	Paula Denaut	Beth Fulton and Terry Scannell
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Faith Bugely	Renee Deprey	Sylvia Gamino
Elena Burnett	Catherine Devriese	Theresa Giacomino
Beverly Buswell	Terry Dewane	Lynn Gigy
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 Keith Sauer
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 Veronica Smith
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 Jeanne Sommer
 Erica Sommers
 Francesca Soriano



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 William Spangler
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 Jeffrey Widener
 Karen Wiedner
 Susan Wielk
 Anica Williams
 Brad Williams
 Mary Williams
 Sarah Wilson
 Kim Winter
 Ruth Witchey
 Tyler Young
 Kristan Zwerling

LEGACY SOCIETY

Anonymous (3)
 William and Florence Dodson
 Chris Engel
 Barbara Gay
 Linda and David Hanes
 Sharon Hawthorne
 Carroll and John Hirsch
 Carolyn Johnson
 Ellen and Wayne Krebs
 Barrie Ann Mason
 Mike and Barbara Shepherd
 Roger and Ellen Sherron
 Dianne Smith, Ph.D.
 Arlene Ulmer
 Raini Sugg and Steve Vallarino
 Gretchen Whisenand

IN-KIND DONATIONS

Ron and Sandy Dodge
 Molly Eckler
 Allan Holland
 Small Vines Wines

GRANTS & CONTRACTS

Alton Preserve, LLC
 Brookfield Residential LLC
 California Department of Fish and Wildlife
 California Office of Emergency Services
 California State Parks
 City of Santa Rosa
 D.M. Jacobson & Sons Inc.
 Federal Aviation Administration
 Federal Emergency Management Agency
 Federated Indians of Graton Rancheria
 Fledgling Fund
 Fort Ross Conservancy
 Fulton Road Preserve, LLC
 Kimball Foundation
 Permit Sonoma
 Santa Rosa Junior College
 Sonoma County Ag + Open Space
 Sonoma County Airport
 Sonoma County Regional Parks
 Sonoma County Water Agency
 Sonoma Land Trust
 U.S. Environmental Protection Agency
 U.S. Fish & Wildlife Service

PHOTO CREDITS

Cover: Brent Reed. Laguna de Santa Rosa, Santa Rosa, CA.
 Page 2: Diane Conger. Laguna de Santa Rosa, Santa Rosa, CA
 Page 3: Board President Carolyn Johnson and Executive Director Anne Morkill kayaking on the Laguna de Santa Rosa.
 Page 4: See page for map credits.
 Page 5: Wendy Trowbridge. Bumble bee atop Sebastopol meadowfoam.
 Page 7: TOP RIGHT/LEFT: Allison Titus. Participants at Community Education events. BOTTOM LEFT: Christine Fontaine. Children observing an oak leaf at Camp Tule. BOTTOM RIGHT:

Annie Madden. Restoration Technician, Kira Rowan, collecting Sargent cypress seeds. Santa Rosa, CA.
 Page 8: Alan Glazier. American white pelican.
 Page 9: RIGHT: Sarah Gordon. Sonoma sunshie at Sonoma Valley Regional Park, Glen Ellen, CA. LEFT: Philip Van Soelen. Sheep on the Laguna de Santa Rosa Trail, Sebastopol, CA.
 Page 10: Brent Reed. Restoration Field Supervisor Annie Madden counting vernal pool flowers, Santa Rosa, CA.
 Page 11: Annie Madden. Restoration Field Supervisor Asa Voight atop Hood Mountain, Santa Rosa, CA.
 Page 12: Docent Teri Schmidt introduces children to Laguna wildlife.
 Page 13: Allison Titus. Birdwatching during a community education event.
 Page 14: Maggie Hart. Allison Titus and Ag + Open Space Stewardship Technician Taylor Acosta at Harotunian South, a vernal pool property in Santa Rosa, CA
 Page 15: Maggie Hart. TOP: Garden volunteers gather for snacks. BOTTOM LEFT: Alistair Bleifuss. Cardinal Newman students. Colgan Creek, Santa Rosa, CA. BOTTOM RIGHT: Liz Parsons transplanting western dog violet.
 Page 16: David Berman. Eight-spotted skimmer.
 Page 18-19: Brent Reed. Stewardship workday at Santa Rosa Creek, Santa Rosa, CA.
 Page 20: Marcy Pluznick-Marrin. Laguna de Santa Rosa Trail, Sebastopol, CA.
 Page 23: Jeff Alvarez. California tiger salamander.
 Page 24: Kat Rowan Cortright.
 Page 26: Brent Reed. American white pelicans over the Laguna de Santa Rosa, Santa Rosa, CA.

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDING JUNE 30, 2021

	UNRESTRICTED	RESTRICTED	TOTAL
REVENUES AND SUPPORT			
Grants & contracts	\$ 250,693	\$ 145,000	\$ 395,693
Contributions	475,597	149,448	625,045
Program & miscellaneous income	32,543		32,543
Net assets released from restrictions	<u>341,200</u>	<u>(341,200)</u>	<u>-</u>
Total revenues and support	1,100,033	(46,752)	1,053,281
EXPENSES			
Program services			
Restoration & conservation science	497,692		497,692
Education	228,802		228,802
Heron Hall programs	<u>7,050</u>		<u>7,050</u>
Total program services	733,544		733,544
Supporting services			
Administration	173,769		173,769
Fundraising & outreach	<u>105,542</u>		<u>105,542</u>
Total supporting services	279,311		279,311
Depreciation	<u>72,649</u>		<u>72,649</u>
Total expenses	<u>1,085,504</u>	<u>-</u>	<u>1,085,504</u>
Change in net assets	14,529	(46,752)	(32,223)
Net assets, beginning of year	<u>1,977,702</u>	<u>379,344</u>	<u>2,357,046</u>
NET ASSETS, END OF YEAR	<u><u>\$ 1,992,231</u></u>	<u><u>\$ 332,592</u></u>	<u><u>\$ 2,324,823</u></u>

These statements are unaudited and for internal use only.

Note 1 - Land is shown at current appraised value. The property is encumbered by a conservation easement.

STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDING JUNE 30, 2021

ASSETS

Current Assets:

Cash in bank	\$ 418,311
Accounts receivable	180,777
Prepaid expenses	<u>13,318</u>
Total current assets	612,406

Fixed assets

Land ¹	150,000
Building & property improvements	2,063,772
Furniture & equipment	124,199
Vehicles	<u>67,611</u>
	2,405,582
Accumulated depreciation	<u>(631,444)</u>
Total fixed assets	1,774,138

Other assets

Lease gift-in-kind less value discount	<u>153,092</u>
Total other assets	<u>153,092</u>
TOTAL ASSETS	<u>\$ 2,539,636</u>

LIABILITIES & NET ASSETS

Current liabilities:

Accounts payable	\$ 20,186
SBA Paycheck Protection Program loan	143,899
Accrued vacation	40,164
Payroll liabilities	9,486
Other payables	<u>1,078</u>
Total current liabilities	214,813

Net assets:

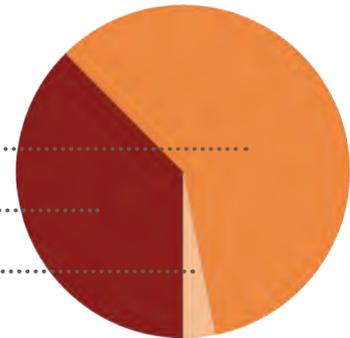
Without donor restrictions	1,992,231
With donor restrictions	<u>332,592</u>
Total net assets	<u>2,324,823</u>
TOTAL LIABILITIES & NET ASSETS	<u>\$ 2,539,636</u>

INCOME

59% Contributions

38% Grants & Contracts

3% Program & Miscellaneous Income



EXPENSES

47% Restoration & Conservation Science

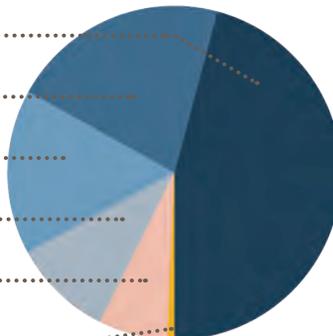
21% Education Program

16% Administration

9% Fundraising & Outreach

6% Depreciation

1% Heron Hall Programs





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Santa Rosa, CA 95401

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